

## **QHSE Policy**

It is the policy of MOVE to strive for operational excellence and supply its Client's with a service that is above their expectation that complies with contractual and agreed requirements.

Operations will be in compliance with applicable Health, Safety and Environmental Rules, Regulations and Legislation. The Integrated Management System allows normal business decision-making processes to control, monitor & reduce risks and verify performance.

MOVE is striving to achieve the highest Management standards with particular emphasis placed upon managing and controlling risks. MOVE delivers a high quality product, implements high safe working practices, protects the environment and continuous improve the skills and performance of all involved to achieve the commitment to achieve Quality Excellence and prevent Injury and/or III health.

The commitment to risk reduction includes Health & Safety, Environmental, Quality, Planning and Cost Risks safe working practices, a safe working environment, prevention of pollution, reduction of the Carbon footprint and establishing safeguards against all identified risks. Identifying and analyzing hazards, evaluating audit results, analysing and action on data of corrective actions and Management Reviews achieve this.

MOVE is committed to enhancing Client requirements and continual improvement and effectiveness of the Risk, Quality, Health, Safety and Environmental Management System. This Integrated Policy is appropriate for the purpose of the Organisation and provides the framework for establishing objectives and targets. There is a constant drive to satisfy our Clients, while always being mindful of our responsibility to our customers, employees and the community. This involves the active participation, endeavor and ideas of all involved.

These high standards of work and safety will be achieved by operating to a Risk, Quality, Health, Safety and Environmental Integrated Management System that meets the requirements of ISO 9001:2008 & adopting the OHSAS 18001:2007 principles. The system is based on the attitude of MOVE towards QHSE, Industry Standards and Client Expectations.

Compliance with this Policy, Objectives, Procedures and Work Instructions is mandatory and binding upon all working for MOVE. Quality including reduction of risks, health & safety and the protection of the environment is the responsibility of everyone working for and on behalf of MOVE.

This Policy is communicated and understood within the Organisation and is available to the public, Clients and interested parties and will be reviewed for continuing relevance.

August 29, 2014 August 29, 2014

Jan van de Velde Frank van der Meer

Owner & Partner Owner & Partner